

HEALTH & SAFETY

1. POLICY STATEMENT

It is the policy of the Middlesex Hose and Fittings to provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose.

The Company recognises the importance of safety, health and welfare in the successful operation of its activities, and believes in the active participation and co-operation of its employees, and subcontractors, in order to achieve and maintain the highest possible standards and prevent injury and ill health.

The activities of the Company will be conducted in accordance with all applicable legal and other requirements to prevent exposing employees and the general public to risks to their health and safety. All associated regulations and legislation are consistently met and that the Company's organisation, arrangements and procedures are implemented. In the case of the self employed and/or temporary workers, operating under a contract for services, the health and safety responsibilities are shared between the worker and client employer.

It is the duty of all management and supervisory staff to maintain a safe and healthy place of work to ensure that everything reasonably practicable is done to prevent personal injury or damage to property in the process of its activities.

The Company will provide appropriate instruction, training, supervision and information to enable all employees, to perform their work safely and efficiently. Training will be provided to employees to ensure that they are aware of their duties and responsibilities and that health and safety is a prime consideration in all aspects of their work and the work of contractors, customers and visitors on Company premises.

Middlesex Hose and Fittings Ltd. will emphasise in all health and safety matters the high degree of individual personal responsibility that must be accepted by each employee.

All employees and temporary workers have a duty to co-operate with management by:

- Working safely and efficiently, taking all reasonable steps to safeguard his/her safety and that of any other person who may be affected by his/her actions;
- Using protective equipment provided and meeting statutory obligations;
- Reporting accidents/incidents/near misses that have or could have caused injury or Damage;
- Adhering to Middlesex Hose and Fittings Ltd's health and safety policy and procedures for securing a safe place of work;
- Assisting in the investigation of accidents with the objective of introducing measures for preventing recurrence;

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- Identifying potential hazards and reporting them for corrective action;
- Using equipment in accordance with operating instructions;

Neglect of health and safety requirements will be regarded as a serious disciplinary matter.

The Company endorses the need for joint consultation to maintain the communication necessary to achieve good health and safety standards.

2. Organisation and Arrangements

Stuart Mundy, Managing Director, is responsible for the overall implementation of the Health & Safety Policy and shall arrange for funds and appropriate facilities to be available to meet the requirements of this policy. The MD has the day to day duty of ensuring compliance of this Policy and Health & Safety Procedures and is responsible for fire safety.

All employees shall be regularly consulted on health & safety matters.

Audits of Health & Safety procedures and inspections of the workplaces will be carried out at least annually by management and relevant staff.

Any health and safety items logged during the course of audit inspections will be referred to the Managing Director for allocating action.

Staff views and questions relating to health and safety matters are actively encouraged and should be raised directly with the Managing Director.

3. Policy Communication and Review

A copy of this policy and all subsequent revisions will be brought to the notice of each employee. All new employees will receive a copy and a verbal statement on Health & Safety as part of their induction training. This policy will be communicated to interested parties upon request.

The Company policy for Health & Safety will be appraised periodically (at least annually) to determine the need for alteration and revision.

Expert advice will be obtained when required from appropriate sources/organisations.

4. H&S Objectives

Middlesex Hose and Fittings will set objectives for Health and Safety performance and continual improvement by reviewing H&S data periodically. H&S objectives will be SMART and measurable, and consistent with our policy. We control the potential for any accidents/incidents through the use of H&S risk assessments which are reviewed annually, and approved by Stuart Mundy (MD).

The promotion of health and safety measures is regarded as a mutually beneficial objective for management and employees at all levels. The avoidance of hazards arising from the Company's operational activities, services or products is of paramount importance. [@midDXhose.com](mailto:sales@midDXhose.com)

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5. Associated Documents

- Emergency Procedures
- General Health & Safety Procedures
- Specific Health & Safety Procedures/Working Practices
- Annual Health & Safety Audit Checklist / Fire Safety Inspection
- Risk Assessment Forms
- CoSHH Risk Assessment Forms
- Display Screen Equipment Assessment Form
- Manual Handling Assessment Forms
- Health & Safety Audit and Review Log
- Employees Checklist (Health & Safety Induction)
- Personal Protective Equipment - Issue and Training Form
- Contract of Employment/Company Rules
- Employer's Liability Insurance Certificate
- Accident Book, Accident Reports and completed RIDDOR forms
- Maintenance Logs/Certificates
- Fire Certificate/Emergency Equipment Servicing
- Portable Appliance Testing Register
- Control of Substances Hazardous to Health (CoSHH) Assessment Details/Register
- Control of Substances Hazardous to Health (CoSHH) Safety Data Sheets



Stuart Mundy
Managing Director
Middlesex Hose and Fittings Limited

Dated: 01st JUNE 2022
210616/60 Version 1.0 rev

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