

Environmental and Sustainability Policy

Middlesex Hose and Fittings Ltd is an environmentally responsible company, committed to minimising the impact of its activities on the environment.

We control our business activities wherever practical in order to promote the use of sustainable resources and discourage wasteful or damaging practices within the organisation and our supply chain. We recognise the importance of protecting the earth's resources for future generations to come.

Our Commitment

- To evaluate and regularly monitor how our activities impact on the environment and measure the carbon emissions from our energy consumption.
- To measure and record levels of waste, energy and water use and establishing a base line.
- To promote the reduction, reuse and recycling of waste materials to conserve resources and reduce landfill disposal
- To set targets for continual improvement, for example by reducing carbon emissions i.e.) minimising unnecessary journeys and review these targets on an annual basis.
- To undertake measures to prevent or reduce waste and pollution, encourage re-use and recycling and the use of sustainable resources
- To comply with environmental legislation, regulations and codes of practice.
- To integrate sustainable and environmental considerations into all our business decisions at every level of the company
- To take appropriate environmental specifications into account when procuring goods and supplies
- To promote environmental awareness via training for all members of staff in addition to communicating good environmental practise to our suppliers, contractors, customers, shareholders and within the local community.
- To review and continuously improve our sustainability performance at regular intervals and encourage our suppliers to adopt similar principles.
- To report compliance to the company's environmental and sustainability policy internally and externally and review the policy regularly.

To this end, we operate an Environmental Management System (EMS) which meets the requirements of ISO 14001:2015, which is overseen and maintained by the environmental representative.

This policy is reviewed a minimum of once annually via the management review process but is subject to review more frequently as a result of changes to strategic direction or changes in legislation.

Signed by:

Stuart Mundy
Managing Director
Middlesex Hose and Fittings Limited

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